

Speaker Fees and Honoraria

(Adopted January 2017)

Speaker Fees and Honoraria

OCBA engages educational presenters to provide continuing education at its monthly membership meetings. OCBA budgets up to \$70 per meeting for presentation costs. This amount includes a \$50 honorarium plus an amount up to \$20 to allow OCBA to host our speaking guest at the pre-meeting dinner.

Speakers who are employees of state government (including bee inspectors, and state university employees) are prohibited by state law from accepting speaker fees. When a state employee is engaged as a presenter at OCBA's monthly meeting, or when a speaker declines a speaker fee, OCBA will make a \$50 honoraria donation to the apiculture research program at North Carolina State University. Honoraria payments will be forwarded to NCSU twice each year.

Bee School

OCBA sponsors a bee school each year to offer apiculture education to the community. The primary educator, speaker or presenter for each bee school session is offered a \$100 speaker fee. In those instances where the speaker is a state employee, or when a speaker declines a speaking fee, the fee will be included in the honoraria donation made to the apiculture research program at North Carolina State University. In all other instances OCBA will pay the speaker directly.

Tax Compliance

OCBA is required to comply with the tax code of the U.S. government. All payments to an individual speaker totaling \$600 or more per annum will be reported to the Internal Revenue Service using the appropriate form (currently Form 1099-Misc).