

Speaker Fees and Honoraria (Adopted January 2025)

Speaker Fees and Honoraria

OCBA engages educational presenters to provide continuing education at its monthly membership meetings. OCBA budgets up to \$180 per meeting for presentation costs. This amount includes either a \$100 honorarium or up to \$180 for lodging and government rate mileage reimbursement.

Speakers who are employees of state government (including bee inspectors, and state university employees) are not to be paid honoraria or be reimbursed for lodging or mileage if they fall under criteria of NC General Statute 138A-32, namely that their job role includes speaking to beekeeper associations.

Bee School

OCBA sponsors a bee school each year to offer apiculture education to the community. The primary educator, speaker or presenter for each bee school session is offered a \$100 speaker fee.

Speakers who are employees of state government (including bee inspectors, and state university employees) are not to be paid honoraria or be reimbursed for lodging or mileage if they fall under criteria of NC General Statute 138A-32, namely that their job role includes speaking to beekeeper associations.

Tax Compliance

OCBA is required to comply with the tax code of the U.S. government. All payments to an individual speaker totaling \$600 or more per annum will be reported to the Internal Revenue Service using the appropriate form (currently Form 1099-Misc).